



www.baplane-bapilot.org

Use your Voice – VOTE to protect the long term interests of all mainline pilots!

■ **On one point BALPA & BA wholeheartedly agree – use your vote! Do not abstain.**

This is not a responsibility that can be abrogated. Read, listen to and watch all the information we have provided.

■ **Be objective. Remove any consequential fear or concerns that may influence your decision.**

This is about protecting employment security and career opportunities for mainline pilots. We do not believe limited secondment opportunities in OpenSkies are sufficient. BA's assurances do not provide adequate protection. They are not binding. Fear of BA's response or financial repercussions does not change what is right or wrong.

■ **Only vote "YES" if you are prepared to take action as instructed by the BACC.**

We will only take industrial action if absolutely necessary. We need to prepare for the worst whilst continuing to explore every opportunity to avoid such a scenario.

■ **Why should you act in accordance with the majority decision irrespective of your vote?**

We are a democracy. We anticipate a very strong mandate for Industrial Action. Failure to follow the democratic lead and act as one will guarantee a weakened BALPA and by extension weakened terms and conditions for mainline pilots. A united position is essential.

■ **Finally, if our guarantees aren't good enough for BA, why should BA's guarantees be good enough for us?**

We have steadfastly continued our business-like approach and presented ways to overcome BA's concerns on cost and flexibility. BA has refused these approaches and insists there is only one solution – their solution – we simply have to trust the Company's assurances. Is BA's final offer good enough?

If there is no cost or flexibility difference between a legally binding agreement and an assurance, why will BA not provide an agreement? The threat to our terms and conditions is real. The threat is here.

BALPA exists to protect you. You are BALPA.