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The Standing Conference has concluded

- **BA has not accepted that Schedule K needs to change**
- **BA will not accept OpenSkies pilots as part of our seniority list**
- **BA will not guarantee OpenSkies pilots a position in mainline**

The BACC has little choice but to believe anything other than

- **OpenSkies is a Clear and Present Danger.**
BALPA does not routinely threaten to take Industrial Action. On the contrary, we have a long record of working with BA to resolve mutual problems. The last time we balloted members was in 1996, over a remarkably similar issue. We haven't been on Strike since 1980. So why are we doing so now?
- **OpenSkies pilots must be part of the master seniority list to protect our terms and conditions, pensions and growth.**
OpenSkies presents a real and significant threat to BA Mainline terms and conditions. What other reason can there be for BA risking expensive and damaging Industrial Action.
- **We are not demanding full mainline terms and conditions.**
In fact the opposite. We have accepted the need for market pay scales and local conditions. What is the motive of the company in refusing our offer?
- **We ignore the threat posed by OpenSkies at our peril.**
This isn't about a handful of commands in Europe. OpenSkies is BA's intended vehicle for future growth on a significantly lower cost base than mainline.

- **This is BA outsourcing our work, competing with mainline on our key transatlantic routes and threatening our job security.**

It will compete with our main business, drive down our yields and draw premium and transfer traffic away from our London bases.

- **Nothing prevents BA transferring more of our current aircraft to OpenSkies.**

If we don't stand up to this threat now, future growth will be through OpenSkies whilst mainline effectively stagnates.

- **Nothing prevents BA transferring future aircraft deliveries to OpenSkies.**

Whatever the company might say, if we don't fight this together then BA will divert future orders of new aircraft to OpenSkies.

- **As OpenSkies grows it will drive down our terms and conditions.**

Without a link between the pilot groups OpenSkies pilots will compete with mainline pilots. Instead of raising their terms and conditions they will drive ours down.

- **One 757 today could be an entire fleet of 787s tomorrow.**

We have examples from around the world where this has been done before.

Support your BACC.

We must not ignore this threat.

